Equality Impact Assessment Screening Form – Appendix B

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact your directorate support officer or the Access to Services team (see guidance for details).

Section 1 Which convice and directorate are you from?							
Which service area and directorate are you from? Service Area: Building Services							
Directorate: Place							
Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?							
Q1(a) WHAI AH	RE YOU SCH	REENING FO	OR RELEVA	NCE?	I		
Service/	Policy/						
Function	Procedure	Project	Strategy	Plan	Proposal		
(b) Please name and describe below							
Capital Maintenance works programme 20/21							
To agree the so	chemes to be	funded thro	ough the Cap	ital Maintenan	ce programme		
Q2(a) WHAT DO	DES Q1a RE	LATE TO?					
• •			front line Indirect back room				
service delivery		service o	delivery	service delivery			
☐ (H)		\boxtimes	☑ (M) □		(L)		
(b) DO YOUF	CUSTOME	RS/CLIENT	S ACCESS	THIS 2			
Because they	1	se they	Becaus		On an internal		
need to	want	•	automatically		basis		
			everyone in Ś	•	i.e. Staff		
☐ (H)		(M)		(M)	☐ (L)		
Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING							
	Hiç	gh Impact	Medium Impact	Low Impact	Don't know		
2	. (0.40)	(H)	(<u>M)</u>	(L)	(<u>H)</u>		
Children/young peop							
Any other age group (18+)					\sqcup		
Disability			H		\vdash		
Gender reassignment Marriage & civil partnership			H		H		
Pregnancy and maternity			H		H		
Race			H		H		
Religion or (non-)belief			Ħ	Ħ	П		
Sex \square				$\overline{\boxtimes}$			
Sexual Orientation				\boxtimes			
Welsh Language							
Poverty/social exclusion							
Carers (inc. young carers)							
Community cohesion	n 						
Q4 HAVE YOU / WILL YOU UNDERTAKE ANY PUBLIC CONSULTATION AND ENGAGEMENT RELATING TO THE INITIATIVE?							
□ VEC □ NO							
— (ii No, you need to consider whether you should be undertake							
consultation and engagement – please see the guidance)							

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Q5(a)	HOW VISIBLE IS TI	HIS INITIATIVE TO THE	GENERAL PUBLIC?				
` ,	High visibility	Medium visibility	Low visibility				
	□ (H)	☐ (M)	⊠ (L)				
(b)	WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc)						
	High risk	Medium risk	Low risk				
	☐ (H)	☐ (M)	(L)				
Q6	Will this initiative have an impact (however minor) on any other Council service?						
Q7	Q7 HOW DID YOU SCORE? Please tick the relevant box						
MOSTLY H and/or M → HIGH PRIORITY → ☐ EIA to be completed Please go to Section 2							
MOST	_	OW PRIORITY / → OT RELEVANT	⊠Do not complete EIA Please go to Q8 followed by Section 2				
Q8	If you determine that this initiative is not relevant for a full EIA report, you must provide adequate explanation below. In relation to the Council's commitment to the UNCRC, your explanation must demonstrate that the initiative is designed / planned in the best interests of children (0-18 years). For Welsh language, we must maximise positive and minimise adverse effects on the language and its use. Your explanation must also show this where appropriate.						
	The impact has been determined as low priority and as such, a full EIA is not required at this stage. The Capital maintenance investment within building assets and social services assets in Swansea will help to realise a more sustainable asset portfolio for Swansea Council. Where relevant, each specific project for which funding is agreed will be screened for an Equality Impact Assessment.						
Section 2 NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.							
Screening completed by:							
Name: Nigel Williams							
Job title: Head of Building Services Date: 10/2/2020							
	Approval by Head of Service:						
Name	e: Nigel Williams						
	Position: Head of Building Services Date: 10/2/2020						
שמוש.	Date: 10/2/2020						

Please return the completed form to accesstoservices@swansea.gov.uk